



Antitrust Statement

It is the policy of Pacific-West Fastener Association and its members to comply with laws and regulations applicable to their activities.

Among other things, Pac-West members and leaders are subject to antitrust laws that prohibit fixing prices, allocating geographic markets, unfair or deceptive practices, setting profit levels; boycotts, and most other anticompetitive actions. Pac-West will neither permit nor condone anti-competitive behavior, whether willful or inadvertent, in connection with any Pac-West activity.

Additionally, discussion among two or more people that suggests intentional or unintentional fraudulent activity is illegal.

Conversations involving discussion of matters that may violate applicable laws and regulations should always be avoided, even in private settings, and cannot be tolerated in connection with any Pac-West meeting or activity. Persons engaging in possible violations of Pac-West policy during meetings or activities will be required to cease such activities, and if necessary, are subject to ejection by the presiding officer of the meeting.

Questions concerning antitrust or other laws or regulations connected to Pac-West activities should be referred immediately to the chief staff executive.

No Recordings

No audio, video, or other form of recording of any meeting (including member forums, informal meetings and gatherings, task forces, committee, and subcommittee meetings) of the corporation be permitted other than as may be authorized by the Board of Directors, in its sole discretion, by written resolution. In the event that a recording of a meeting is authorized, said recording shall be destroyed upon approval of the minutes of the meeting or one hundred (100) days, whichever is sooner, unless prohibited by law, court order, or written directive of the Board of Directors